

DRESS CODE POLICY FOR STAFFS AND STUDENTS

The Model Private School is committed to providing a respectful and inclusive learning environment for all staff and students. This dress code policy is designed to ensure that our attire reflects the values of our school community and respects the cultural norms of the United Arab Emirates.

Ensuring a dress code for staff and students in school according to UAE culture involves being mindful of cultural elements and expectations. In the UAE, there are certain types of clothing that are not appropriate for government buildings, and the same applies to schools.

Schools may also require parents to dress modestly by keeping their knees, shoulders, and midriffs covered. It is important to note that decency is subjective, and cultural norms and preferences take precedence. Therefore, it is advisable to wear clothes that cover arms and legs, and to be aware of local customs.

General Principles:

- All staff and students are expected to dress in a neat, clean, and professional manner that is appropriate for an educational setting.
- Clothing should be modest and avoid revealing excessive skin or being overly tight or transparent.
- Attire should not promote any particular religion, political ideology, or offensive messages.
- Clothing should not be disruptive to the learning environment or cause safety hazards.

Specific Guidelines:

For Staff:

- **Men:** Collared shirts, dress pants, suites or blazers and closed-toe shoes are required. Shorts, sandals, and ripped clothing are not permitted.
- **Women:** Saree, Salwar suits or pantsuits are acceptable. Clothing should cover the shoulders and knees. Tight-fitting clothing, leggings, and ripped clothing are not permitted.

For Students:

- **Elementary School:**

- Boys: A prescribed dress code is available separately and also mentioned in school diary
- Girls: A prescribed dress code is available separately and also mentioned in school diary

- **Secondary School:**

- Boys: A prescribed dress code is available separately and also mentioned in school diary
- Girls: A prescribed dress code is available separately and also mentioned in school diary

Exceptions:

- Exceptions to the dress code may be granted on a case-by-case basis for religious or cultural reasons, with prior approval from the school administration.
- During physical education classes or school-sponsored events, appropriate athletic attire may be worn.

Enforcement:

- Staff and students who are found to be in violation of the dress code will be politely reminded of the policy.
 - School management shall observe very closely during the school assembly and during staff meetings to maintain the professional and UAE culture aligned dress codes on the premises.
 - School circulates Dress Code policy at the beginning of the academic year and one more time in between to make awareness of it.
 - Staffs who violates repeatedly, may be served a show-cause notice for the explanation and may result in disciplinary action; includes suspension and sending for a long vacation without pay (a committee will be formed and the action shall be taken accordingly).
 - Students' violations of Dress Code always observed right from boarding the bus and entry to the premises.
 - Next round of check-up being followed up at the school assembly by the concerned teachers and being reported to the class teacher accordingly. A log book is being maintained to notify with the student's signature in the class room on a regular basis.
 - Finally, the class teachers checks at the first period during attendance. Violators are been warned and asked to adhere to the policy to maintain the professionalism and ethics in respect to the UAE Law and guidelines.

- Frequent violators are served a warning letter to their parents either to take the matter seriously immediately or to ask to meet the concerned class teacher and the lead to take an undertaking to ensure not to be repeated in future. Repetitions may lead to suspension of the students and withdrawal from the school (to be decided by the committee lead by the principal).

To guarantee professionalism and orderly conduct on school property, a well-written behavior policy and disciplinary committee are in place.

Review and Revision:

- This dress code policy will be reviewed and revised periodically to ensure it remains relevant and effective and adhere to the UAE customs, culture and values.
 - The school community will be consulted during the review process.
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